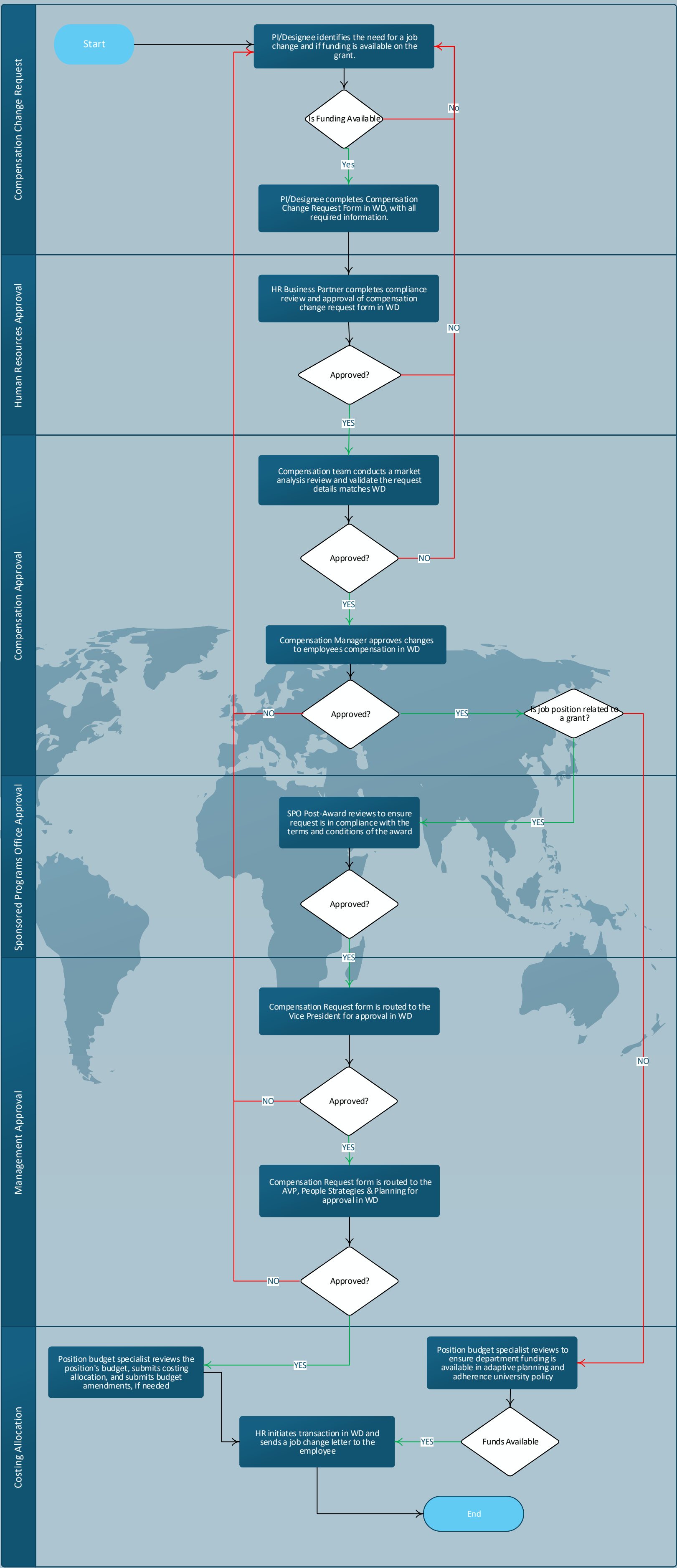


Compensation Change



Key:
AVP - Assistant Vice President
PI - Principal Investigator
SPO - Sponsored Programs Office
HR - Human Resources
WD - Workday

Reasons for Compensation Change:

- Merit Increase
- Leave of Absence
- Market Adjustment
- Contractual Terms
- Union Workers Increase

Note: This is not the exhaustive list of reasons for compensation changes.